

Monoworld Group of Companies CSR Policy Statement

Corporate social responsibility is vitally important to who we are as a company. Our policies ensure that we rigorously adhere to the highest standards in ethical behaviour, environmental sustainability and data security.

Code of Business Conduct and Ethics

The Monoworld Group sets a high standard for behavioural conduct in areas that include workplace health, safety and environment, human rights, harassment and discrimination, and conflicts of interest. Every team member is familiarised with the Code during induction processes and encouraged to report all suspected breaches.

Environmental Policy

The Monoworld Group recognises that the long-term health of our business is directly connected to the health of the environment. We remain focused on efficient management of environmental aspects of our operational sites. Our environmental management systems (EMS) focus on finding solutions that reduce our own footprint and are based on the key elements of ISO 14001.

Combating Slavery and Human Trafficking

The Monoworld Group is committed to the zero-tolerance policies adopted to combat slavery or the trafficking of persons for any purpose. The Monoworld Group prohibits trafficking-related activities and we expect our suppliers and contractors to uphold these important principles, as well. The Monoworld Group encourages the reporting of any suspected violations and our policies forbid any form of retaliation for fulfilling this obligation.

Data Security and Privacy

Protecting the privacy of our customers, vendors and employees is critical to our ability to maintain their trust. The Monoworld Group fully understands how the risks related to Information Security and Privacy affect our business operations. We take appropriate precautions to safeguard sensitive information, to include customer data.