



Energy Policy

Monoworld Group recognises that the efficient use of energy is fundamental to reducing our environmental impact, improving operational performance, supporting sustainable business growth, and contributing to the achievement of our environmental objectives.

Senior Management is committed to improving energy performance across all Company operations and ensuring that energy management is integrated into business planning and decision-making processes.

To achieve this commitment, Monoworld Group will:

- Comply with all applicable legal, regulatory, and other requirements relating to energy use, energy efficiency, and energy consumption. Where practicable, we will seek to exceed minimum compliance standards.
- Continually improve energy performance through the systematic management of energy use, consumption, and efficiency across all Company sites and activities.
- Reduce energy consumption wherever it is reasonably practicable, technically feasible, and economically viable to do so.
- Establish, monitor, and review energy objectives, targets, and Key Performance Indicators (KPIs) to measure and improve energy performance.
- Maintain appropriate energy baselines and use relevant energy performance indicators to assess progress against objectives and identify opportunities for improvement.
- Monitor and review energy consumption data on a regular basis to identify trends, evaluate performance, and support informed decision-making.
- Consider energy efficiency, energy performance, and life-cycle impacts when planning new projects, modifying existing operations, procuring equipment, vehicles, plant, services, and facilities, and making investment decisions.
- Promote the efficient use of energy resources throughout the organisation and encourage employees to actively contribute to energy-saving initiatives.
- Identify, communicate, and share good practices, innovations, and improvement opportunities that support enhanced energy performance.
- Provide employees with appropriate information, training, resources, and support to enable them to contribute effectively to the achievement of the Company's energy objectives and targets.
- Support the procurement of energy-efficient products, equipment, technologies, and services where appropriate and commercially viable.
- Ensure that sufficient information and resources are available to achieve energy objectives, targets, and continual improvement commitments.

This Policy will be communicated to all employees and made available to interested parties as appropriate.

The effectiveness of this Policy and the Company's energy performance will be reviewed periodically by Senior Management to ensure its continuing suitability, adequacy, and effectiveness.



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APPROVAL

Signed by the Compliance Director

Tim Croxford

A handwritten signature in black ink, appearing to be "TC", is enclosed within a thin black rectangular border.

Date: 09/06/2026

To be reviewed annually or in the event changes to legislation, organisational changes or failures to the system being highlighted.