

Environmental Policy

PURPOSE

The Monoworld Group is committed to running its businesses in a responsible, environmentally sound and sustainable manner. Our aim is to achieve continuous improvement in our environmental performance. Throughout our operations, we regard compliance with the law as the minimum standard to be achieved and will put in place additional environmental programmes to go beyond compliance where appropriate.

SCOPE

This policy applies to all Monoworld businesses and operational activities and applies to all work activities undertaken on behalf of the businesses.

COMMITMENT

It is the Board's intention to demonstrate an ongoing and determined commitment to improving environmental performance, promoting best practices throughout our organisation, fulfilling both the moral responsibilities and legal obligations arising out of common and statute law. We will ensure that we manage our work and business activities to ensure environmental impacts are assessed, understood and actively managed / minimised.

The board is committed to ensuring that all management, employees and contractors recognise and understand their obligations to apply and enforce appropriate measures.

CONTROL

The control and monitoring of environmental procedures is vital as part of the company's culture and pledge to continuous improvement. These obligations are reflected in the following commitments:

- Adequate resources shall be provided to ensure all our people, the subcontractors and stakeholders are aware of this policy and commitment to its effective implementation.
- Senior management will ensure that roles and responsibilities for environmental management will be defined, as necessary within role profiles.
- To reinforce / commitment to all employees their responsibilities and co-operation with management in its effort to fulfil the policy.
- To engaged / influence our client, supply chain and sub-contractors on the benefits of a sustainable approach to improving environmental performance.
- Maintain an Environmental Management System to ISO14001.
- To ensure employees receive sufficient environmental awareness training.
- Develop and modify where necessary environmental assessments, in normal, abnormal or emergency situations arising from company operations.
- Meet or where reasonably practicable, exceed the requirements of all applicable environmental legislation and other requirements.
- Ensure delivery, use and storage of chemicals, raw materials and wastes are carried out in such a way to prevent pollution and minimise risk of pollution, to air land and water.
- Undertake waste reduction, reuse and recycle wherever practicable, and improve efficiency of energy use within the organisation.
- Regularly review environmental performance and that of Monoworld systems.
- Set objectives and work towards targets to ensure continuous improvement in environmental performance in line Carbon & Energy Management and obligations.
- Identify non-conformances from a variety of sources within the system and ensure these are assessed to identify the root causes and corrective and preventative measures are implemented.

REVIEW AND COMMUNICATION

Review and revise this policy at regular 12 monthly intervals or when necessary, in respect to major changes to the company or when dictated by legislation. Communicate this policy throughout all levels of the group and make it available to the public upon request

APPROVAL

Signed on behalf of the Board and Stakeholders by the Compliance Director

Chris O'Farrell



Date: 06/05/2025