

Environmental Policy

Purpose

Monoworld Group is committed to conducting its business activities in a responsible, environmentally sustainable, and legally compliant manner. We recognise that our operations have an impact on the environment and are committed to continually improving our environmental performance, reducing environmental risks, and preventing pollution.

We regard compliance with environmental legislation and other applicable requirements as the minimum standard to be achieved. Wherever reasonably practicable, we will seek opportunities to exceed these requirements and adopt best practice environmental standards across our operations.

Scope

This Policy applies to all Monoworld Group companies, business activities, operational sites, employees, agency workers, contractors, consultants, and any other persons undertaking work on behalf of the Group.

The Policy applies to all activities under the control of Monoworld Group that have the potential to affect the environment.

Commitment

The Board of Directors is committed to demonstrating leadership in environmental management and ensuring that environmental considerations are integrated into business planning and operational decision-making.

We are committed to:

- Continually improving environmental performance throughout our operations.
- Protecting the environment and preventing pollution arising from our activities, products, and services.
- Identifying, assessing, and managing environmental aspects, impacts, risks, and opportunities associated with our operations.
- Meeting, and where reasonably practicable exceeding, applicable environmental legislation, regulations, permits, and other compliance obligations.
- Supporting sustainable business practices and responsible resource management.
- Reducing waste generation and promoting waste prevention, reuse, recycling, and recovery wherever practicable.
- Improving energy efficiency and supporting the objectives of the Company's Energy and Carbon Management programmes.
- Reducing greenhouse gas emissions and contributing towards the transition to a lower-carbon economy.
- Conserving natural resources and promoting the efficient use of raw materials, water, fuel, and energy.
- Protecting air, land, biodiversity, and water resources from pollution and environmental harm.

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- Considering environmental impacts throughout the lifecycle of our activities, products, services, procurement decisions, and business developments.
- Encouraging innovation and the adoption of environmentally responsible technologies and working practices.
- Engaging employees, customers, suppliers, contractors, and other stakeholders in the achievement of our environmental objectives.

Environmental Management and Control

To support the achievement of our environmental commitments, Monoworld Group will:

- Maintain and continually improve an Environmental Management System aligned with the requirements of ISO 14001.
- Provide adequate resources, training, information, and support to ensure effective implementation of this Policy.
- Define and communicate environmental responsibilities and accountabilities throughout the organisation.
- Ensure employees, contractors, and other relevant parties understand their environmental responsibilities and actively contribute to environmental improvement.
- Promote environmental awareness and competence through training, communication, and engagement activities.
- Assess environmental risks and impacts associated with normal operations, abnormal operating conditions, and emergency situations.
- Implement appropriate operational controls to minimise environmental impacts and reduce environmental risks.
- Ensure the safe handling, storage, transport, use, and disposal of chemicals, raw materials, fuels, and waste materials to prevent pollution and environmental incidents.
- Monitor environmental performance through inspections, audits, compliance evaluations, and performance indicators.
- Establish environmental objectives and targets and regularly review progress towards their achievement.
- Identify, investigate, and address environmental incidents, complaints, non-conformities, and areas for improvement through effective corrective and preventive action processes.
- Engage with clients, suppliers, contractors, and other stakeholders to promote sustainable practices and improve environmental performance throughout our supply chain.

Monitoring and Continuous Improvement

Monoworld Group will regularly review environmental performance to ensure that our Environmental Management System remains effective and that environmental objectives and targets continue to drive continual improvement.

Environmental performance data, audit findings, compliance obligations, stakeholder feedback, incidents, and business objectives will be reviewed to identify opportunities for improvement and support informed decision-making.

Communication and Review



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This Policy will be communicated to all employees and persons working on behalf of Monoworld Group and will be made available to interested parties upon request.

The Policy will be reviewed at least annually, or sooner where significant organisational, operational, legal, or environmental changes occur, to ensure its continuing suitability, adequacy, and effectiveness.

APPROVAL

Signed on behalf of the Board and Stakeholders by the Compliance Director

Tim Croxford

A handwritten signature in black ink, appearing to read "TC", is positioned above a horizontal line.

Date: 09/06/2026